FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL										
OMB Number:	3235-0287									
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0.5

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b). Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

	d Address of E MARY	Reporting Person*								or Tradi			[FLXS]		ck all appli	rector 10% Owner				
(Last) POBOX	`	rst) (Middle)			3. Date of Earliest Transaction (Month/Day/Year) 04/28/2016										Officer below)	(give title		Other (s below)	specify	
(Street) DUBUQI (City)			52004 Zip)		4. If Amendment, Date of Original Filed (Month/Day/Year) 6. Individual or Joint/Group Filing (Che Line) X Form filed by One Reporting Form filed by More than One Person								orting Perso	n							
		Tabl	e I - No	n-Deriv	ative	Sec	uritie	es Ac	qu	ired, I	Disp	osed o	of, or Be	nefi	cially	/ Owned	t l				
1. Title of Security (Instr. 3) 2. Transac Date (Month/Date)						ar) E	2A. Deemed Execution Date, if any (Month/Day/Year)			3. Transac Code (Ir 8)			ities Acquir d Of (D) (Ins		4 and Securiti Benefic Owned		es ally Following	Form (D) o	n: Direct or Indirect nstr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
						Code	v	Amount	(A) o (D)	r Pr	rice	Reporte Transac (Instr. 3	tion(s)								
Common	Common Stock 04/28/3					2016				S		2,689) D	\$	40.55	10,395			D		
		Т											, or Ben ble sec			Owned					
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deem Execution if any (Month/Da	Date,	4. Transaction Code (Instr. 8)		ı of		Ex	Date Exe piration l onth/Day	Date		Amount of Securities Underlying Derivative	7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number derivative Securities Beneficial Owned Following Reported Transactio (Instr. 4)	ly	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
					Code	v	(A)	(D)	Da:	te ercisable		xpiration ate	Title	Amo or Num of Sha	nber						
Option 12- 10-2013	\$27.38								12	/10/2013	13	2/10/2023	Common Stock	2,7	'50		2,750		D		
Option 12/09/2014	\$32.13								12	/09/2014	13	2/09/2024	Common Stock	2,7	'50		2,750		D		

Explanation of Responses:

Mary Bottie

04/29/2016

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.