FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Washington,	D.C.	20549
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OMB APPROVAL									
OMB Number:	3235-0287								
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

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1. Name and Address of Reporting Person* BERTSCH JEFFREY T							and Tick			Symbol ES INC	elationship of Reporting Person(s) to Issuer eck all applicable) X Director 10% Owner									
(Last)	,	(First) (Middle)				Date of /07/20		est Trans	action (Month	n/Day/Year)		X Officer (give title Other (specify below) VP-Corporate Services							
(Street)	UE IA	A 52004			4. 1	f Amer	ndmer	nt, Date o	of Origin	al File	ed (Month/Da	Line	Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One Reporting							
(City) (State) (Zip)				Person																
1 Title of C	`agurity (Ing		le I - N	on-Deri		_			quired	d, Di	sposed o	-		y Owned		6. Own	erchin	7. Natı	ure of	
1. Title of Security (Instr. 3)			Date (Month/Da		Exe) if ar	A. Deemed Execution Date, f any Month/Day/Year)		Transaction Code (Instr. 8)					Securities Beneficially Owned Following Reported		Form: Direct (D) or Indirect (I) (Instr. 4)		Indirect Beneficial Ownership (Instr. 4)			
						Code	v	Amount	(A) or (D)	Price	Transactio (Instr. 3 an	n(s) nd 4)			(,				
Common Stock														9,769		I		By Flexsteel Industries		
Common	Stock													16,500 I			I	By W	Vife	
Common	Stock													111,1	111,153 ⁽¹⁾		I		Contingent Bene. Various Trusts	
Common Stock 05/07/2			/2012	012			M/K		2,305 ⁽²⁾	Α	\$15.925	218,6	665 D		D D					
		-	Гable II								posed of,			Owned						
1. Title of	2.	3. Transaction	3A. Deei		puts,	calls	_	umber			convertib		Irities)	8. Price of	9. Numl	per of	10.	11	1. Nature	
Derivative Security (Instr. 3)	Conversion or Exercise Price of Derivative Security	Conversion Date Execution Date, (Month/Day/Year) Execution Date, (Month/Day/Year) Frice of Derivative (Month/Day/Year) Execution Date, (Month/Day/Year) Securities Acquired		urities uired or oosed O) (Instr.	Expiration Date (Month/Day/Year)			of Securities Underlying Derivative Securi (Instr. 3 and 4)		Derivative Security (Instr. 5)	derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)		Owners Form: Direct (I or Indire (I) (Instr.	Book (In	Beneficial Ownership ct (Instr. 4)					
					Code	V (A)	(A)		Date Exercis	sable	Expiration Date	Title	Amount or Number of Shares							
Option 12/08/2003	\$19.21								12/08/	2003	11/25/2013	Common Stock	10,750		10,7	750	D	\top		
Option 12/14/2004	\$16.49								12/14/	2004	12/14/2014	Common Stock	10,750		10,7	.0,750 I				
Option 12/13/2005	\$14.4								12/13/	2005	12/13/2015	Common Stock	10,750		10,7	10,750		\top		
Option 12/11/2006	\$12.65								12/11/	2006	12/11/2016	Common Stock	10,000		10,0	000	D			
Option 12/10/2007	\$12.35								12/10/	2007	12/10/2017	Common Stock	10,000		10,0	000	D			
Option 12/08/2008	\$6.81								12/08/	2008	12/08/2018	Common Stock	20,000		20,0),000 Г				
Option 12/07/2009	\$8.42								12/07/	2009	12/07/2019	Common Stock	15,000		15,0	15,000				
Option 12/06/2010	\$17.23								12/06/2	2010	12/06/2020	Common Stock	5,000		5,000		D			
Option 12/12/2011	\$13.9								12/12/	2011	12/12/2021	Common Stock	5,000		5,000		D			
Option 12/09/2002	\$15.925	05/07/2012			M/K			10,750	12/09/	2002	12/09/2012	Common Stock	10,750	\$15.925	0		D			

Explanation of Responses:

- 1. Neither this report nor its filing shall be deemed an admission that the reporting person is, for purposes of Section 16 of the Act or otherwise beneficial owner of these securities.
- 2. Total option shares exercised 10,750 with a price of \$15.925. 8,445 shares with a market value of \$20.27 per share were surrendered to exercise the options. 2,305 additional shares were issued.

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.