FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1	d Address o	f Reporting Person * $\overline{ ext{FREY T}}$							ker or Tra		Symbol ES INC	[FLXS		Relationship Check all appli	cable)	ting Per		
(Last)	,	irst) (3. Date of Earliest Transaction (Month/Day/Year) 03/07/2016									give titl	е	10% Owner Other (specify below)			
(Street) DUBUQUE IA 52004				4. If	4. If Amendment, Date of Original Filed (Month/Day/Year)									Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One Reporting				
(City)	(S	itate) (Perso	n					
		Tab	le I - No	n-Deriv	ative	Sec	curitie	es Ac	quired	Dis	sposed o	of, or Be	nefici	ally Owned	t			
1. Title of Security (Instr. 3) 2. Transac Date (Month/Da					Ex f)	2A. Deemed Execution Date, if any (Month/Day/Year)		3. Transa Code (I) 8)		4. Securities Acquired (A) of Disposed Of (D) (Instr. 3, 4 of 5)			and Securities Beneficially Owned Followin		6. Ownership Form: Direct (D) or Indirect ng (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership	
								Code	v	Amount	(A) or (D)	Price	Reported Transaction(s) (Instr. 3 and 4)				Instr. 4)	
Common Stock														17,8	17,829		I .	By Flexsteel Industries
Common Stock														16,5	500		I i	By Wife
Common Stock													111,1	111,153 ⁽¹⁾		I :	Contingent Bene. Various Trusts	
Common Stock 03/07/2					2016	:016		A		284(2)	A	\$0	216,267		D			
		Т	able II								osed of converti			ly Owned				
1. Title of Derivative Security (Instr. 3)	ivative Conversion Date Exe urity or Exercise (Month/Day/Year) if ar		3A. Deer Execution if any (Month/I	med	4. Transaction Code (Instr. 8)		5. Number of		6. Date E: Expiration (Month/D	xerci:	sable and	7. Title an Amount of Securities Underlyin Derivative (Instr. 3 and	d of s og e Security	8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)		10. Ownersh Form: Direct (D) or Indirec (I) (Instr. 4	Beneficial Ownership t (Instr. 4)
					Code	v	(A)	(D)	Date Exercisal		Expiration Date	Title	Amoun or Numbe of Shares					
Option 12/06/2010	\$17.23								12/06/20	10	12/06/2020	Common Stock	5,000		5,0	000	D	
Option 12/12/2011	\$13.9								12/12/20	11	12/12/2021	Common Stock	5,000		5,0	000	D	
Option	\$19.77								12/10/20	12	12/10/2022	Common	3,300		3,3	800	D	

Explanation of Responses:

\$27.57

\$31.06

Option 12/09/2013

12/08/2014

Option

- 1. Neither this report nor its filing shall be deemed an admission that the reporting person is, for purposes of Section 16 of the Act or otherwise beneficial owner of these securities.
- 2. Restricted stock award granted in the following amount \$12,500 divided by the closing price of \$43.91 on March 8, 2016.

Jeffrey Bertsch

Common

Stock

Commo

Stock

12/09/2023

12/08/2024

03/09/2016

2,400

1,000

D

D

** Signature of Reporting Person

2,400

1,000

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

12/09/2013

12/08/2014