FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

Washington, D.O. 20040

OMB APPROVAL								
OMB Number:	3235-0287							
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

	nd Address of IAN ROI	f Reporting Person <sup>*</sup> BERT E							cker or Trac NDUST			[FL	xs]	(Ch	Relationship eck all appli X Directo	cable)	g Per	son(s) to Iss 10% Ov			
(Last) P.O. BO	,	irst)	(Middle)				3. Date of Earliest Transaction (Month/Day/Year) 05/09/2011									Officer (give title below)		Other (sbelow)			
(Street) DUBUQUE IA 52004													Line	e) X Form t Form t	Joint/Group Filing (Chec filed by One Reporting P filed by More than One F		orting Perso	erson			
(City)	City) (State) (Zip)															Person					
4 Tid66	Sit (1		le I - Nor	1-Deriv		_				Dis					ly Owned		6.00	auabin	7 Notive		
			Date (Month/I		r) E	2A. Deemed Execution Date, if any (Month/Day/Year)		Transaction Disp Code (Instr. 5)		Dispose	ırities Acquired (A) ed Of (D) (Instr. 3,			Benefici Owned I	es ally Following	Forn (D) o	wnership n: Direct or Indirect nstr. 4)	7. Nature of Indirect Beneficial Ownership			
									Code	v	Amount	(A) or (D)		Price	Reporte Transac (Instr. 3	tion(s)			(Instr. 4)		
Common	Common Stock			05/09	9/2011				М		500		A	\$8.5	5 8,	8,000		D			
1 Title of	2.	3. Transaction		(e.g., p			, war	rants	uired, D s, option	s, c	onverti	ble s	ecuri		Owned  8. Price of	9. Number	r of	10.	11. Nature		
1. Title of Derivative Security (Instr. 3)	Conversion or Exercise Price of Derivative Security		Execution	Date,	4. Transaction Code (Instr. 8)		n of E		6. Date Exercisable and Expiration Date (Month/Day/Year)			7. Title and Amount of Securities Underlying Derivative Sect (Instr. 3 and 4)			Derivative Security (Instr. 5)	derivative Securities Beneficial Owned Following Reported Transactio (Instr. 4)	ly	Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	of Indirect Beneficial Ownership (Instr. 4)		
					Code	v	(A)	(D)	Date Exercisabl		xpiration ate	Title	0 N 0	lumber							
Option 12/10/2002	\$15.925								12/10/2002	2 12	2/10/2012	Comr		2,500		2,500		D			
Option 12/09/2003	\$20.27								12/09/2003	3 1	2/09/2013	Comr		2,500		2,500		D			
Option 12/15/2004	\$16.49								12/15/2004	1	2/15/2014	Comr		2,500		2,500		D			
Option 12/13/2005	\$14.4								12/13/2005	5 1	2/13/2015	Comr		2,500		2,500		D			
Option 12- 12-2006	\$12.45								12/12/2000	5 1	2/12/2016	Comr		2,500		1,500		D			
Option 12/11/2007	\$12.74								12/11/2007	7 1	2/11/2017	Comr		2,500		2,500		D			
Option 12/07/2010	\$17.23								12/07/2010	1	2/07/2020	Comr		2,500		2,500		D			
Option	\$8.55	05/09/2011			М			500	12/08/2009	1	2/08/2019	Comr	non	2,500	\$8.55	1,000		D			

**Explanation of Responses:** 

Robert Deignan

05/10/2011

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

<sup>\*</sup> If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

<sup>\*\*</sup> Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).